



## Xavier Warren's Virginia Promise For A Fresh Start

Xavier Warren wants your vote to be Lieutenant Governor because Virginia is in a COVID-19 crisis, a racial crisis, a climate crisis, and an economic crisis that have caused:

- **Hundreds** of small businesses to close,
- **Thousands** of people to lose their jobs,
- **One in three** to suffer pay cuts,
- **One in four** to go hungry, and
- **Many people** to lose their homes due to evictions.

Xavier has the experience to take on these challenges that while great, are not insurmountable.

Here is Xavier's Virginia Promise:

### Top priority: JOBS

“My focus is for every adult in the Commonwealth to have a job with a livable wage.”

Beyond presiding over the State Senate and performing tie-breaking votes, the Lieutenant Governor serves on business committees that focuses on three things:

- Generating economic development,
- Advancing entrepreneurship, and
- Creating jobs.

### Economic Empowerment and Stability for All

While some in Virginia thrive despite the pandemic, not everyone enjoys economic stability. Too many families have faced uncertainty, particularly insecurities regarding paycheck, housing, and of course, physical, and mental health.

“Virginia lawmakers have made some incremental progress on the paid sick leave front. Workers need secure flexibility to take time off to care for themselves and their families. While many Virginia businesses small and large offer good benefits, many do not. We need to pass a comprehensive strategy for families.”

Growing and maintaining a strong economy is always a priority. Xavier will focus on sound policy to continually build upon what we have.

“Part of this is attracting new development while making sure our existing companies stay and thrive, and this includes large and small businesses. Another part is ensuring that all Virginia workers earn a livable wage. **I fully support a \$15 minimum wage.**”

## **Investments in Education**

A critical part of any thriving economy is education. Virginia needs to investment in early childhood education, free certificates and associate degrees for PELL-eligible students, and to strengthen K-12 partnerships with our career and technical centers, community colleges, HBCUs, and Hispanic-serving institutions. Making sure we have a trained workforce means we will always be able to attract and retain good-paying jobs.

## **Racial Equity**

Like every other state in America, Virginia is at a crossroads when it comes to race.

“I’ll also focus on racial equity. We need to level the playing field — for access to opportunity, including fiscal opportunity, safety opportunity, housing opportunity and education opportunity.”

Our young people need safe places to learn and grow. Virginia’s neighborhoods all need access to after school programs, parks, and community centers. Every neighborhood deserves good schools, affordable housing, and access to nutrition, shopping, and healthcare.

Every public school in the Commonwealth deserves good resources like safe classrooms, top-notch equipment, and a diverse faculty with good teachers.

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